

APPRENTICESHIPS





# APPRENTICESHIPS

Since the launch of our first 31-footer in 1965, Princess Yachts have been quietly rewriting the rules of luxury cruising. From our legendary Flybridge range and thrilling V Class Sports Yachts and S Class Sportbridge Yachts, to our long-range Motor Yachts and ground-breaking M Class Superyachts. All are unmistakably Princess.

Perched on the edge of the English Channel lies the city of Plymouth, where Princess established it's home over 50 years ago. Princess shipyards cover an area of over 1.1 million square feet, an area rich in British maritime heritage. In fact, South Yard, where the M Class Superyachts are constructed, is a former naval yard dating back to the 17th century.

Today, the city's ship-building heritage continues at Princess Yachts with over 2,000 people, each possessing a mastery of their skill, sometimes passed down through the generations or gained through our highly regarded apprenticeship scheme. Through a culture of innovation, our yachts are not only some of the most technically-advanced in the world but also the most beautifully realised.

To continue the development of our workforce we provide exceptional individuals the opportunity to undertake the following apprenticeships at Princess Yachts:

- Apprenticeships in engineering
  - Apprenticeships in carpentry/boat building
  - Apprenticeships in composites
  - Apprenticeships in development
  - Apprenticeships in fabricating & welding
- These may be subject to change.

## APPRENTICESHIP – COMPOSITES

Laminating is the skill of applying Gel, Resins, Catalyst and Mat to form Glass Reinforced Structures. It forms the structure of Princess Yachts products eg, hulls, decks, canopies and other moulds such as toilets and sinks etc. Laminating can be processed in two forms. Hand Lay – where the layers of woven mat are applied alongside resins by hand to

specific drawings. Resin Infusion – where woven materials are laid dry, a process of creating a vacuum within a closed mould is then required. We draw air out whilst forcing resin into the part via an automated process (a field we've pioneered over the last decade). Successful candidates will also complete a mentor led period involving GRP repairs. Dealing with aesthetics and using processes to ensure a pristine finish to our product once the Lamination is complete.

This involves completing:-

- NVQ 2 in Glass Reinforced Plastics.
- Off the job training at City College Plymouth for Quality and possibly a City and Guilds in Laminating.
- On the job training - starting at small moulds at our Coypool site leading to hulls and decks probably at our Lee Mill site.
- Partnership with City College Plymouth.
- The training is approximately 2 years
- Qualifications required – GCSE grade D, or above in Maths, English and a practical subject eg, Design Technology. Must have an aptitude for problem solving and have dextrous hand skills, working within groups and using ones own initiative will be requirements throughout the apprenticeship.

## APPRENTICESHIP – ENGINEERING

The Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 and a further education qualification at B Tec or City & Guilds level, with development in the following areas:

- GRP bonding
- Engine installation
- Engine preparation
- Installation of electrical and mechanical systems e.g. generators, navigation equipment, communication equipment
- Boat testing and commissioning



## APPRENTICESHIP – CARPENTER/BOAT BUILDER

The Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 and a further education qualification at B Tec or City & Guilds level, with development in the following areas:

- Bench joinery at our furniture facility
- Boat outfitting, installing furniture into boats
- GRP bonding and fabrication
- Deck fitting
- Skin fittings
- Finishing wood products
- Plumbing
- Inspection and testing

## APPRENTICESHIP – DEVELOPMENT

The Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 in Engineering, Woodworking, Pattern and Model Making and a further education qualification City & Guilds level, with development in the following areas:

- Plug work – understanding technical drawings, creating and using patterns, woodworking skills, laminating skills, understanding datums, templating
- Fit out techniques – carpentry
- Mould making – understanding splits, release coat systems lay out techniques, repair systems

## APPRENTICESHIP – FABRICATION AND WELDING

The Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 and a further education qualification at B Tec or City & Guilds level, with development in the following areas:

- CNC – Laser
- Break press (DNC)
- Welding of stainless-steel and aluminium
- Fabrication of stainless-steel and aluminium
- Hydraulic tube bending
- Guillotine
- Super marine polishing, manual and electro

## PARTNERSHIP

The Apprentice Training and Development programme is a partnership between:

- Princess Yachts
- College provider

We have put together a quality programme of training and development to ensure that apprentices meet their personal potential and enhance the skills of one of the UK's leading boat builders.

All individuals will be expected to demonstrate motivation and a 100% commitment to progress, including time keeping, attendance and show respect at all times.

## QUALIFICATIONS

Candidates for apprenticeships will be expected to have or be working towards GCSE Grade C and above in Mathematics, English, Design and Technology and a relevant Science subject (for Engineers).

## THE SELECTION PROCESS

1. All applicants are required to complete the company application form enclosed and return no later than 28th March.
2. An initial selection will take place after 28th March when all application forms have been received and successful candidates invited to undergo an aptitude test by the College provider.
3. Those individuals meeting the test requirements will be interviewed by representatives of Princess Yachts and the College provider.
4. Successful candidates will be invited to the company with their parents or guardians to have a tour of the facilities and receive further information via a formal presentation.
5. A short trial period may be available before the formal commencement of the apprenticeship, usually in the summer for up to 6 weeks.
6. All apprentices will be employees of Princess Yachts during their apprenticeship.

**PRINCESS YACHTS INTERNATIONAL**

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**FIND OUT MORE AT [WWW.PRINCESSYACHTS.COM](http://WWW.PRINCESSYACHTS.COM)**

# APPLICATION FOR APPRENTICESHIP TRAINING SCHEME

Applicants are requested to complete this form in black ink to facilitate reproduction

## 1. PERSONAL DETAILS

Surname: .....

Address: .....

Forenames: .....

.....

Home Tel no: .....

.....

Next of Kin: .....

.....

Marital Status: .....

.....

National Insurance Number: .....

.....

Has your Training Credits been 'activated' YES/NO

If 'yes' date activated: .....

and Approved Trainer: .....

## 2. EDUCATION (proof of qualification may be required at interview)

| Schools & Colleges | Dates |       | Examinations & Results |                 |               |
|--------------------|-------|-------|------------------------|-----------------|---------------|
|                    | From  | To    | Subject                | Expected Grades | Actual Grades |
| .....              | ..... | ..... | .....                  | .....           | .....         |
| .....              | ..... | ..... | .....                  | .....           | .....         |
| .....              | ..... | ..... | .....                  | .....           | .....         |
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| .....              | ..... | ..... | .....                  | .....           | .....         |

## FULL TIME EMPLOYMENT

| Name of Employer | From  | To    | Reason for Leaving |
|------------------|-------|-------|--------------------|
| .....            | ..... | ..... | .....              |
| .....            | ..... | ..... | .....              |
| .....            | ..... | ..... | .....              |
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| .....            | ..... | ..... | .....              |
| .....            | ..... | ..... | .....              |

3. PLEASE GIVE BRIEF DETAILS OF ANY FULL TIME, PART TIME WORK, SATURDAY JOBS OR PAPER ROUNDS

4. WHAT WORK EXPERIENCE DID YOU UNDERTAKE AT SCHOOL AND WHY?

5. WHY DO YOU WANT TO BECOME AN APPRENTICE?

6. WHY DO YOU WANT TO WORK FOR PRINCESS YACHTS?

7. WHAT QUALITIES DO YOU HAVE TO OFFER PRINCESS YACHTS?

8. PLEASE GIVE BRIEF DETAILS OF ANY INTERESTS, HOBBIES, LEISURE ACTIVITIES, YOUTH ORGANISATIONS

I would like to apply for the following apprenticeships:

☐ Development

☐ Carpenter/Boatbuilder

☐ Engineering

☐ Fabricator/Welder

☐ Composites

9. DECLARATION

I declare that this application made by me is true to the best of my knowledge.

Signature \_\_\_\_\_ Date \_\_\_\_\_

ACCEPTANCE OF THE APPLICANT INTO THE PRINCESS YACHTS  
APPRENTICE TRAINING SCHEME IS NOT A GUARANTEE OF EMPLOYMENT

PLEASE RETURN TO: Princess Yachts, Apprenticeships, Newport Street, Stonehouse, Plymouth, Devon, PL1 3QG