



ADVANCED APPRENTICESHIPS


PRINCESS



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Since the launch of our first 31-footer in 1965, Princess Yachts have been quietly rewriting the rules of luxury cruising and, as part of the Moët Hennessy Louis Vuitton (LVMH) family, has become a brand of distinction around the world.

Based in some of the most advanced marine manufacturing facilities in the world, we have built our reputation on quality, strength and integrity of design and build. From our legendary Flybridge range and thrilling V-Class sports yachts, to our long-range Motor Yachts and groundbreaking M-Class superyachts, every Princess craft is the result of a rigorous and uncompromising approach to design and manufacture.

In 2010 we became the first major European boat-builder to be awarded ISO14001 in recognition of our achievements in reducing our environmental impact. In addition every Princess model up to 85 feet in length meets the RINA Green Plus (Y) notation, an independently verified environmental accreditation.

For Princess, engineering and environmental excellence go hand in hand – for the benefit of our customers, our employees and our local community.

Our goal is to be one of the UK's leading employers of choice, offering a world class product that exceeds customer expectations in terms of quality, cost and delivery.

To compliment and enhance the skill base of the existing workforce, we are offering a range of Apprenticeships:

ADVANCED APPRENTICESHIPS IN ENGINEERING

ADVANCED APPRENTICESHIPS IN CARPENTRY/BOAT BUILDING

ADVANCED APPRENTICESHIPS IN DEVELOPMENT

ADVANCED APPRENTICESHIPS IN FABRICATING & WELDING

These may be subject to change.

APPRENTICESHIP – ENGINEERING

The Modern Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 and a further education qualification at B Tec or City & Guilds level, with development in the following areas:

- GRP bonding
- Engine installation
- Engine preparation
- Installation of electrical and mechanical systems e.g. generators, navigation equipment, communication equipment
- Boat testing and commissioning

APPRENTICESHIP – CARPENTER/BOAT BUILDER

The Modern Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 and a further education qualification at B Tec or City & Guilds level, with development in the following areas:

- Bench joinery at our furniture facility
- Boat outfitting, installing furniture into boats
- GRP bonding and fabrication
- Deck fitting
- Skin fittings
- Finishing wood products
- Plumbing
- Inspection and testing



APPRENTICESHIP – DEVELOPMENT

The Modern Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 in Engineering, Woodworking, Pattern and Model Making and a further education qualification City & Guilds level, with development in the following areas:

- Plug work – understanding technical drawings, creating and using patterns, woodworking skills, laminating skills, understanding datums, templating
- Fit out techniques – carpentry
- Mould making – understanding splits, release coat systems lay out techniques, repair systems

APPRENTICESHIP – FABRICATION AND WELDING

The Modern Apprenticeship will follow a combined on and off the job programme leading to an NVQ Level 3 and a further education qualification at B Tec or City & Guilds level, with development in the following areas:

- CNC – Laser
- Break press (DNC)
- Welding of stainless-steel and aluminium
- Fabrication of stainless-steel and aluminium
- Hydraulic tube bending
- Guillotine
- Super marine polishing, manual and electro

PARTNERSHIP

The Apprentice Training and Development programme is a partnership between:

- Princess Yachts International plc, and
- College provider

We have put together a quality programme of training and development to ensure that apprentices meet their personal potential and enhance the skills of one of the UK's leading boat builders.

All individuals will be expected to demonstrate motivation and a 100% commitment to progress, including time keeping, attendance and show respect at all times.

QUALIFICATIONS

Candidates for Advanced Apprenticeships will be expected to have or be working towards GCSE Grade C and above in Mathematics, English, Design and Technology and a relevant Science subject (for Engineers).

THE SELECTION PROCESS

1. All applicants are required to complete the company application form enclosed and return no later than 28th March.
2. An initial selection will take place after 28th March when all application forms have been received and successful candidates invited to undergo an aptitude test by the College provider.
3. Those individuals meeting the test requirements will be interviewed by representatives of Princess Yachts International plc and the College provider.
4. Successful candidates will be invited to the company with their parents or guardians to have a tour of the facilities and receive further information via a formal presentation.
5. A short trial period will be available before the formal commencement of the apprenticeship, usually in the summer for up to 6 weeks.
6. All apprentices will be employees of Princess Yachts International plc during their apprenticeship.

Princess Yachts International plc

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Plymouth

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UK

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3. PLEASE GIVE BRIEF DETAILS OF ANY FULL TIME, PART TIME WORK, SATURDAY JOBS OR PAPER ROUNDS

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4. WHAT WORK EXPERIENCE DID YOU UNDERTAKE AT SCHOOL AND WHY?

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5. WHY DO YOU WANT TO BECOME AN APPRENTICE?

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6. WHY DO YOU WANT TO WORK FOR PRINCESS YACHTS INTERNATIONAL PLC?

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7. WHAT QUALITIES DO YOU HAVE TO OFFER PRINCESS YACHTS INTERNATIONAL PLC?

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8. PLEASE GIVE BRIEF DETAILS OF ANY INTERESTS, HOBBIES, LEISURE ACTIVITIES, YOUTH ORGANISATIONS

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I would like to apply for the following apprenticeships: (Please tick one box only)

- Development / Composite Carpenter/Boatbuilder Engineering Fabricator/Welder

9. DECLARATION

I declare that this application made by me is true to the best of my knowledge.

Signature Date

**ACCEPTANCE OF THE APPLICANT INTO THE PRINCESS YACHTS INTERNATIONAL PLC
APPRENTICE TRAINING SCHEME IS NOT A GUARANTEE OF EMPLOYMENT**

PLEASE RETURN TO: Princess Yachts International plc, Apprenticeships, Coypool Road, Plympton, Plymouth, Devon, PL7 4NW